2014 Margret Comack National Award of Excellence in Nursing Leadership

PURPOSE

The Ontario Hospital Association (OHA), is pleased to invite nominations for the 2014 Margret Comack National Award of Excellence in Nursing Leadership.

The Margret Comack National Award of Excellence in Nursing Leadership is designed to acknowledge outstanding leadership of an individual nurse in a senior leadership position (Vice President, Director, Clinical Manager, etc.), who is employed in a member organization (hospitals, associates and affiliates) of the Ontario Hospital Association. The award will be presented at HealthAchieve 2014, to be held November 3, 4 and 5, 2014 in Toronto.

Many individuals across the industry exemplify leadership in health care. Nurses in senior leadership positions (Vice President, Director, Clinical Manager, etc.,) in Ontario health care settings provide a unique contribution of direct care experience, management ability and system thinking that leads to innovation and effectiveness at many levels in their organizations and associated communities.

CRITERIA

The winner demonstrates outstanding individual contribution in nursing leadership, whether they are in the early, middle or late stage of their career. The winner must meet the criteria below:

- Registered with the College of Nurses within their province as a Registered Nurse, Registered Nurse (Extended Class) or Registered Practical Nurse;
- Employed in a full-time senior leadership position (Vice President, Director, Clinical Manager, etc.) in a health care sector, which includes hospitals, health care centres and associations, community health care organizations, foundations, etc.;
- Demonstrates outstanding leadership qualities and has contributed innovative and effective results for the health care system - staff, patients and the organization;
- Displays a commitment and contribution to professional associations through membership and active participation;
- Demonstrates a commitment to the nursing profession through leadership in at least three (3) of the following five (5) categories: clinical practice, leadership, education, research and quality improvement activities;
- Recognized as an accomplished leader at the forefront of innovation in their community of peers and colleagues through awards, publications and other demonstrable achievements;
- Contributes as a leader to effect broad change in health care services integration.

Nomination Deadline: Friday, August 22, 2014

All nominations become the property of the OHA and may be used as the basis for case studies, best practices or other educational purposes in consultation with the nominated individual.
NOMINATION GUIDELINES

Two colleagues* are required to nominate an individual for their outstanding contribution in nursing leadership. The nomination must include a completed nomination form (on page 3) and a brief summary of the nominee’s leadership in nursing. The brief summary must answer the following questions below and demonstrate how the nominee meets the criteria highlighted on page 1 (maximum of 4 pages single spaced).

1. What contribution has this individual made and how did it demonstrate excellence in nursing leadership?
2. What outcomes have been achieved as a result of this individual’s leadership contribution?
3. What was the impact on the health care system - the patients, staff and/or the organization?

NOTE: To facilitate an anonymous review process, please avoid the use of letterhead and minimize specific references to the nominee’s organization.

*Colleagues must be people who have known the nominee for at least two years in the workplace. You cannot use family members.

SELECTION PROCESS AND ANNOUNCEMENT OF WINNER

The Margret Comack National Nursing Leadership Award Judging Advisory Committee will use a blind review process to select an individual who will be honoured with the 2014 Margret Comack National Award of Excellence in Nursing Leadership. The nomination and supporting documentation must completely address the award criteria and answer the 3 questions listed above. The 2014 recipient will be notified in early to mid-October and the award will be presented during HealthAchieve 2014, to be held November 3, 4 and 5 at the Metro Toronto Convention Centre.

A profile of the winner will be posted on the HealthAchieve website at www.healthachieve.com and on the OHA healthscape website at www.healthscape.ca

 NOMINATION DEADLINE

The completed nomination form (on page 3) and supporting documentation must be received at the OHA by Friday, August 22, 2014.

To submit your nomination or for further information contact:

Mary Romero
Coordinator, HealthAchieve and Registered Events
Educational Services
Ontario Hospital Association
200 Front Street West, Suite 2800 Toronto, Ontario M5V 3L1
Tel: 416-205-1434
Email: mromero@healthachieve.com

All nominations become the property of the OHA and may be used as the basis for case studies, best practices or other educational purposes in consultation with the nominated individual.
# 2014 Margret Comack National Award of Excellence
## in Nursing Leadership Nomination Form
### Nomination Deadline: Friday, August 22, 2014

**PLEASE TYPE OR PRINT CLEARLY. RETAIN A COPY FOR YOUR RECORDS.**

<table>
<thead>
<tr>
<th><strong>Nominee’s Name:</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Title/Position:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Organization:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Full Time</strong></td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Address:**

**Telephone:**

**Alternate #:**

**Email:**

**Member of the College of Nurses (indicate province):**

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th><strong>Nominator’s Name:</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Title/Position:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Organization:</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Address:**

**Telephone:**

**Alternate #:**

**Email:**

<table>
<thead>
<tr>
<th><strong>Second Nominator’s Name:</strong></th>
<th>(To Endorse This Nomination)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Title/Position:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Organization:</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Address:**

**Telephone:**

**Alternate #:**

**Email:**

---

Please refer to the Nomination Guidelines on page 2. Only completed nomination submissions will be accepted and reviewed. Nominations may be submitted by email at mromero@healthachieve.com or by mail to:

Mary Romero  
Coordinator, HealthAchieve and Registered Events, Educational Services  
Ontario Hospital Association  
200 Front Street West, Suite 2800 Toronto, Ontario M5V 3L1  
Tel: 416-205-1434

---

All nominations become the property of the OHA and may be used as the basis for case studies, best practices or other educational purposes in consultation with the nominated individual.